

WORKPLACE TOOLKIT

**WORKERS
AGAINST**



**THE FAR
RIGHT**

**STAND UP
TO RACISM**

1. Introduction

SURVIVING DAILY LIFE is getting more brutal for working class people. It is right to be angry and to look for alternatives. It is understandable that there is widespread disillusion. It is a real danger that Reform UK presents itself as an alternative, and is winning its voters towards racist and divisive narratives. These are myths designed to divide us and divert our eyes from those really to blame.

Labour in office hasn't matched people's expectations, following the desperation of years of Tory cuts and austerity, that came along side the racist hostile environment.

As the crisis has sharpened it has led to the growth of a global far right pushing racist scapegoating narratives of division and hate.

Working class people have been let down by mainstream politicians. This has led many to believe that Nigel Farage's Reform UK is the alternative, with the emergent far right racist party breaking through electorally. The Times newspaper poll showing 28 percent of public sector trade unionists prepared to vote for Reform UK is of massive concern to the whole movement.

But Reform UK is not a party that supports working people. It is anti-union, now stuffed with former Tories who were responsible for years of attacks on our communities.

They are funded by billionaires. Private schooled banker Farage has received millions in dodgy donations.

More extreme far right figures are also gaining support, such as Rupert Lowe's Restore Britain and fascist 'Tommy Robinson' (aka Stephen Yaxley-Lennon). Robinson's violent Unite The Kingdoms demonstration in September 2025 was the biggest fascist led mobilisation in British history, backed by the Nazi saluting Elon Musk.

Fascist Robinson and other far right figures were behind the shocking, violent riot in Southampton. As the far right cynically exploit the horrific murder of student Henry Nowak, ignoring his family's plea for his death not "to be used to create further division", we see the far right cares nothing for the trauma and loss they exploit to spread hate.

Farage's call for "pure cold rage" can be seen as incitement the day before the far right violence broke out on the streets of Southampton. This is a moment the mask has slipped. It is important to expose the disgraceful opportunism and violence at the heart of the far right agenda.

The fight against the far right is the fight of our lives. It is an existential battle. But, as recent mobilisations such as the half a million strong Together



Picture Jess Hurd

Alliance demonstration on 28 March have shown, it is one that we can win. We can push back against the politics of division they try to spread.

The far right are gaining support because people are desperate, and mainstream politicians have stoked up scapegoating racism towards refugees, migrants and Muslims for years. This has offered legitimacy to the hate pushed by racist Farage and fascist Robinson.

If the far right gain further support and working class people turn against each other, our unions and our ability to unite to defend jobs, pay, conditions, services and housing will be weakened. This suits the bosses and the rich whose interests Reform UK really represent. As hate speech becomes more normalised, racist, sexist and anti LGBT+ violence increases on our streets.

Unity is strength. If our workmates are won to racist and divisive narratives, such as attacking the rights of our LGBT+ workmates, neighbours and friends, or the misogynistic ideas the far right push about women and the manosphere, and if they are left to believe that people in their workplace or community are the enemy, we all have a massive problem.

It's not migrant workers or refugees who undermine wages or are to blame for NHS cuts and lack of housing. It's greedy bosses who have got richer as we all suffer. It is opportunistic profiteering landlords, the lack of social housing and years of government cuts. It is the decisions of politicians to prioritise money for wars, the fall out from bank bailouts that saw the richest increase their wealth while we foot the bill. Anyone who has relied on the NHS knows, our NHS is built by the work, love and skill of a wonderfully diverse migrant workforce at every level from all the world, who save lives and support people through the hardest moments of their lives.

So how do we defend our friends and workmates from the attacks and divisive rhetoric of the far right?

How do we drive a wedge between those hardened around racist narratives and those who are being influenced by those ideas?

How do we build confidence among anti racists in every workplace—there are many of us—to organise to convince those considering voting Reform UK that they are not the answer?

Some workmates may be tempted to vote Reform UK because they are disillusioned with the mainstream parties. We have to challenge this. Reform UK's policies pose a direct personal threat to many colleagues through the divisive message that targets migrant communities and threatens their future. But Reform UK is also a threat to every worker, every union member.

Our job as reps and union activists is to hold people together and make sure that a party seeking to undermine workers unity doesn't succeed. We have to counter the racist, divisive narratives to stop them taking hold. History has shown us where this can lead.

Look no further than fascist Tommy Robinson and the street movement that he is the figurehead of. Robinson uses every opportunity to spread racism, Islamophobia and antisemitism.

Whether it is in his speeches at rallies or on social media site X, Robinson peddles lies about migrants, refugees, Muslims and others—scapegoating minority groups.

The former member of the Nazi British National Party and co-founder of the racist English Defence League is trying to build a violent mass movement, which can be used to intimidate and smash any opponents.

This movement is attracting large numbers. Robinson uses X to organise his supporters. His most recent march brought out 35,000 of his supporters. But over 100,000 Robinson supporters came out on the previous march in September 2025. Robinson uses marches to give confidence to his supporters to try to harass black and Asian people, the left and the Palestine movement.

Robinson's success hasn't happened in isolation. He's been boosted by Reform UK. Every time Farage or another Reform UK representative takes to the airwaves, they push a relentless barrage of hate—centred on falsehoods about the impact of immigration.

The racist party is dragging the whole of British politics to the right. Look at the recent advances it made at the local elections at the start of May. Reform UK won over 1,400 councillors and gained control of 14 councils. In the Welsh parliament, it became the second largest party, winning over one third of all seats. It became the joint second largest party in Scotland.

Reform UK will look to use these results as a launchpad to further elector-

al success in the next general election, where opinion polls point to the very real possibility of Farage becoming the next prime minister.

But this isn't guaranteed. The anti-racist movement in Britain has the strength to stop both Farage and Robinson.

The Together alliance march against the far right shows that we can fill the streets on the basis of unity and in opposition to the far right's hate, taking back central London after Robinson's massive march in September and outnumbering it four to five times over. It is proof that anti-racists are the majority in Britain.

This majority was seen again on 16 May, when a joint demonstration in solidarity with Palestine and against Robinson's mobilisation brought out around 100,000 people onto the streets.

The march outnumbered Robinson's demonstration—a major victory.

Both demonstrations show that it is possible for anti-racists to outnumber the far right when they try and mobilise on the streets, preventing the far right from growing in confidence and instead demoralising their support.

It isn't just on the streets where anti-racists beat the far right, but also at ballot box. In the local elections, campaigning by Stand Up To Racism in targeted areas, handing out 800,000 leaflets detailing why people should reject Nigel Farage's party, helped to deny Reform UK victories. In places such as Oxford, Barnsley, Exeter, there were council wards where Stand Up To Racism's anti-Reform UK campaign made a crucial difference.

These experiences show that to push back against racism, we need to win people to the argument of unity. For that, organisations such as Stand Up To Racism, alongside trade unions, community organisations and others are crucial.

Stand Up To Racism aims to bring together all those opposed to the far right on the basis of action. That's the method of Stand Up To Racism—it is about united action in the workplaces, on the streets and in our communities to confront the politics of hate and division.

Anyone who wants to beat back fascism and racism can get involved.

2. WHAT YOU CAN DO

IN EVERY WORKPLACE and union branch, we need to take on the arguments.

Stand Up To Racism provides model workplace training and can come and speak with your branch or workplace meeting (see next section of this pamphlet).

You can order this toolkit and resources (leaflets, posters for noticeboards, sign up sheets, QR codes for the Workers Against The Far Right network and more) to support you and your colleagues to challenge the racism and division being pushed by a growing far right.

The Workers Against The Far Right network is seeing emerging initiatives at a national level in different unions and sectors, from Educators Against The Far Right, to Council Workers Against The Far Right. Branches are linking up to back national organising Zoom meetings to bring colleagues together, looking towards conferences. Workplace groups are being set up, such as the brilliant example of Homerton Hospital Workers Against The Far Right.

How can you go about setting up a Workers Against The Far Right workplace group?

You could start by signing up and getting more information and advice, you can invite a Stand Up To Racism speaker to talk with you and your colleagues, and organise a space for you and your colleagues to talk through ideas. Join Workers Against the Far Right and get involved in what is happening



in your union and sector, and see how to set up a workplace group.

Have a training session for your branch so that reps can discuss how to have the ‘difficult conversations’ they need to have at work.

Organise a training event after work, invite someone from your branch to come in and support you when you deliver the training. **Stand Up To Racism’s Workers Against The Far Right committee can provide advice and support**

The TUC, Ella Baker School of Organising, the General Federation of Trade Unions (GFTU), Care4Calais and others also have good training models and sessions.

If your branch or region is not already affiliated to Stand Up To Racism, **you can affiliate and connect with your local Stand Up To Racism group** which will be organising locally to build a broad, united active anti racist movement in your area.

Get involved! There is so much we can do, and what we do as trade unionists matters.

As firefighters, health workers, postal workers, teachers, council workers, lecturers, transport workers... we are in a strong rooted position to challenge the lies and racism of the far right and talk instead in our communities of unity, diversity, and uniting to fight for our rights.

Working class people are facing profound attacks on living standards while the rich—who Farage represents—get richer.

From Cable Street to the Nazi National Front in the 1970s, the Nazi BNP in the 1990s to the English Defence League in the 2000s, to the defeat of fascist Tommy Robinson and his football lads movement in 2019—workers in Britain stand in a strong tradition of anti-fascism.

Unions must be at the heart of turning the tide, in workplaces now.

Workplaces Community



**Join TU Network
Workers Against the Far Right**



**Join Stand Up To Racism
as a member**

**Affiliate your
union branch to
Stand Up To Racism**



**Find nearest local group,
get your branch involved**



3. Model workplace training: Tackling Far Right narratives

THE CURRENT advances of the far right are terrifying. When you look at the number of people supporting fascist Tommy Robinson or Nigel Farage riding high in the polls, it is a frightening sight. But we can fight back, and there are concrete things we can do in our workplaces to help stop the rise of the far right. This part of the pamphlet aims to equip you with the tools to organise an anti-racist training session yourself. For example, each of the sections below could be a slide on a PowerPoint presentation that you give during the training.

Before starting the session

Ask the union district or branch secretaries or officials if they are aware of any problems of racism in local workplaces. These examples can be used in the training session. Also, if there are any good examples of local anti-racist activity that can be used in the session. Tailoring the examples to your area can help boost impact.

Starting the session – what is the threat of the far right?

– Four minutes

Begin the session by asking attendees to discuss in a pair or a triple for four minutes: Have you recently experienced, observed or heard about any recent worrying racist incidents? Do you have any worries about what a Reform UK-led government might do? Have you heard any arguments or points of view about immigration or asylum seekers that you've heard among friends, family or community that you would like to challenge?

After discussing for four minutes, take feedback from some of the groups. Try and give any examples that you have heard of, showcasing the increase of racism against Muslims, migrants, Jewish people, Sikh people, black people and more. Point to how it is our task as anti-racists to make these racist ideas and behaviours unacceptable.

Recent racist attacks

Find and showcase examples of recent racist attacks. This can be upsetting—reassure anyone who wants to take some time to comfort themselves. If the far right grows in strength, these attacks will spread.

Our migration stories – Three minutes

Ask attendees in a pairs or in a triple for three minutes: what is your migration

story? It could be about grandparents moving to Britain, or parents moving from one part of Britain to another.

Talk about how migration is nothing new. In the 18th and 19th century, it was a largely white European phenomenon.

Ask for the most exciting migration story and the most boring? Take a few responses. Ask if they could do this activity in their own workplace. Nigel Farage wants to undermine these migration stories—we are facing the very serious threat of a radical far right government. It would be a government committed to mass deportations, extreme border controls and the creation of a government agency modelled on the Immigration and Customs Enforcement (ICE) agency in the United States.

This could be a reality. The betting markets have Nigel Farage as favourite to be the next prime minister.

Tommy Robinson's street movement

Next, speak about how fascist thug Tommy Robinson is trying to mobilise and strengthen his street movement. Talk about the biggest far right march in British history last September, with over 100,000 of his supporters marching. While not all of those marching might have been fascists, it was a fascist-led demonstration. Reinforce that Robinson, a former member of the Nazi British National Party and founder of the racist English Defence League, is a fascist. He stands in the tradition of those who would wipe out all democratic rights, take away our freedoms, roll back gains against sexism and racism and eliminate trade unions. Robinson's ambition is to destroy his enemies completely. Look at what he calls for—remigration—a mass deportation of non-white minority groups, particularly targeting migrants and refugees.

The reality of Tommy Robinson's demonstrations

Showcase the reality of Tommy Robinson's marches by highlighting what has been said at his demonstration by people Robinson has invited to speak. Use a picture of the demonstration as a visual prompt.

"It has to be clear that Islam is our real enemy, we have to get rid of Islam. Islam does not belong in Europe and Islam does not belong in the UK". Filip Dewinter, a Belgian politician

"They are demanding the sacrifice of our children on the altar of mass migration. Let's not beat about the bush — this is the rape, replacement, and murder of our people... Remigration is possible, and it's up to us to make it happen." Eva Vlaardingerbroek, a Dutch political commentator

"Every single Western nation faces the same problem: an orchestrated, organised invasion and replacement of European citizens is happening." Tommy Robinson

“Islam, Hinduism, Bahá’í, Buddhism—whatever else you’re into—they’re all false. We’ve got to clean our countries up. Get rid of everything that doesn’t receive Jesus Christ. Ban any public expression of other religions in our Christian nations. Ban halal. Ban burqas. Ban mosques, temples, shrines—we don’t want those in our countries.”

Brian Tamaki, leader of New Zealand’s Destiny Church

At Robinson’s last demonstration, organised fascists including Paul Golding of Britain First were welcomed onto the march. Some gave out flyers with an explicitly fascist message including the so-called “14 words”—“We must secure the existence of our people and a future for white children”. The flyers were from a “brotherhood of white Europeans” who train three times a week and seek to expose “white replacement and those who fund it,” a code for Jews. Flyers were distributed that stated “white Britons are set to be a minority by the 2050s”. There were banners that read “Stop white replacement” and “end Zionist occupation of Britain”.

This is the reality—violent racism, vicious Islamophobia, anti-Sikh and anti-Hindu with the promise to ban temples and shrines, and promoting antisemitic great replacement conspiracy, often talking about George Soros as Soros is widely depicted as the main perpetrator behind the “great replacement” conspiracy theory by far right politicians and extremists, including in the United States and Europe. This is a baseless antisemitic narrative that claims he and other “global elites” are secretly orchestrating a plot to replace white populations with non-white immigrants to destroy civilisation.

Exposing Reform UK

Now talk about the parliamentary movement of the far right—Reform UK. It is a party that has anti-migrant racism at its very heart. Look at the first four policies on Reform UK’s website—“Stop the boats”, “Secure and defend our borders”, “deport illegal migrants”, “scrap indefinite leave to remain to avert the Boris wave” of immigration. Scapegoating of migrants and refugees is the glue that binds Reform UK’s ideas and policies together. Talking about Reform UK’s racism will also be a motivator to the majority to organise and vote against it.

You can then draw attention to Reform UK’s other far right policies. Here’s a list you could put on one of your Powerpoint slides:

- A 20 percent tax relief on private health insurance and private education
- Scrapping net zero—a policy that not only puts our children’s futures at risk but impacts many jobs now
- Deputy leader Richard Tice has considered cutting the minimum wage
- An attack on pensions—the far right party wants a move away from a

defined benefits scheme to a defined contributions scheme

- Introducing a “Great Repeal Bill”, which would scrap the improvements to worker protections brought in by the Employments Rights Act, eliminate new rental protections brought in by the Renters’ Rights Act and scrap the 2010 Equality Act.

You can play this video of Farage previously talking about privatising the NHS and moving to a US-style insurance system:

tinyurl.com/FaragePrivateNHS

Farage tries to hide his views better now. But he recently said he was “open to anything” when pressed about moving away from the traditional NHS model.

Another video you can play is a Trade Union Congress short video about voters in his constituency being shocked at his party’s record on voting against the Employment Rights Act: tinyurl.com/FarageRecord

It shows he isn’t on the side of working class people, as Farage likes to pretend, but on the side of the bosses and the rich.

Showcase Reform UK’s front bench and how it is filling up with the right wing of the Tories:

- Robert Jenrick, Chancellor (ex-Tory)
- Suella Braverman, Education, Skills and Equality (ex-Tory)
- Richard Tice, Deputy Leader (ex-Tory)
- Zia Yusuf, Home Affairs and Immigration (ex-Tory)
- Lee Anderson, Chief Whip, (ex-Tory)

People looking for a change from the Tories shouldn’t look to Reform UK.

What is the far right narrative? – Three minutes

Ask attendees to discuss in a pair or in a triple: What is it that the far right is trying to convince us of? What are their talking points? Is their argument working more now? If so, why? Take a few responses and try to draw our responses about their narrative. For example, the far right say that migrants are guilty of sexual abuse, but research shows that most instances of sexual assault are carried out in the home, by partners, ex-partners, family members or friends. In 90 percent of reported cases of sexual assault the perpetrator is known to the victim.

Other far right talking points are that the housing crisis or the NHS crisis would be better if there were less migrants. We can rebut these by pointing to landlords and housing developers pushing up prices, or migrants being the backbone of the NHS workforce.

Take a few responses about why the far right is growing now. You might get a few people talking about social media, which is understandable, but



try to draw out the impact of austerity in creating the discontent that the far right feeds of, and mainstream politicians normalising the scapegoating of migrants and refugees, which in turns boosts the legitimacy of the far right.

Transformative conversations – Four minutes

Ask people to try out these styles of conversation in pairs or a triple: one person is a Reform UK inclined voter, starting with something like “I’m voting Reform UK because the country is going to the dogs and we should stop these refugees”. The other tries two different ways to talk to them: “But these people are desperate, refugees are welcome here” and “I agree with you about the housing/NHS, but refugees are not to blame”.

Initially agreeing with people on something can be a good way into a conversation. So agree that there is a housing crisis, but refugees aren’t to blame for it. It raises another question, then who is? The bosses and the rich want us scrabbling among ourselves, not look to where all the wealth is gathering.

The thing is to try and start a conversation—don’t be frightened to try and don’t start by shouting at someone and closing the conversation down.

Check your union resources and training

Ask if anyone has heard of these resources: the Trade Union Congress’ anti-far right training, the Ella Baker School of Organising defeating narratives of division resource or the General Federation of Trade Union’s education programme.

<https://www.tuc.org.uk/antifarright/anti-far-right-events-and-training>

<https://www.ellabakerorganising.org.uk/defeating-narratives-of-division>

<https://gftuet.org.uk/education>

There is lots of training available and most unions have training and resources that can be provided

Fighting back—have confidence

It is hard to see the rise of the far right, and many feel scared. But we should have confidence that most people in the country are anti-racist, anti-hate and pro-unity.

An even bigger majority don't want to go backwards to a time of fascist thugs beating people up on the streets. We don't want the far right dividing us.

Show pictures or videos of the half a million strong Together alliance demonstration or the joint demonstration for Palestine and against Tommy Robinson on 16 May, where anti-racists outnumbered the fascists. We are the majority, but we need to get organised. It is our job to organise the anti-racists.

Stand Up To Racism

Encourage people to join Stand Up To Racism, show a Stand Up To Racism join-up QR code. Explain what Stand Up To Racism does. It organises:

Activism: large unity demonstrations and counter-demonstrations to defend people in asylum hotels

Training such as this, pointing to alternatives to the narratives of division

Community events such as concerts alongside Love Music Hate Racism

It took the initiative to work with others to found the Together alliance, which now has over 300 organisations involved. Most major unions are affiliated to Stand Up To Racism, with many local branches to. You can also join as an individual.

What can do? – Five minutes

We want people in every workplace to make a plan about how to build the fightback against the far right. Ask for people, in pairs or threes, to put together a plan for a local meeting. Ask them to think about these questions:

1. Will it be a union meeting or a meeting of friends first?
2. When will you hold it and where?
3. Can you get people to any upcoming Stand Up To Racism events, nationally or in your area?
4. Can others run some training like this?
5. Can you get some resources from your union region?

Take people's ideas and encourage reps to add or to adapt the plan they have just made. By the end of the session, the aim is to have a room full of people with a date and plan for their own workplace meeting.

Ask people to come to the front and chant some anti-racist slogans, such as "Refugees are welcome here", making a video of the chants that can be shared.

MODEL MOTION

This branch/committee/region notes

- 1) The far right is a growing threat. From fascist 'Tommy Robinson' (aka Stephen Yaxley-Lennon) on the streets to Nigel Farage and Reform UK at the ballot box.
- 2) The racist scapegoating of refugees, migrants and faith communities has been normalised by mainstream politicians and the media for decades. This has legitimised the division and racism promoted by the far right.
- 3) A recent poll (initiated by Murdoch's Times newspaper) showed 28 percent of public sector trade unionists planning to vote Reform UK in upcoming elections.
- 4) Half a million people joined the Together Against the Far Right demo on 28 March 2026, including tens of thousands of organised trade unionists on the largest trade union bloc on any demonstration in decades.
- 5) Stand Up To Racism (SUTR), which was pivotal in drawing together the Together Alliance and has over 100 local groups actively organising to build unity in communities across England, Scotland and Wales and opposing the far right's attacks on our neighbours and colleagues. SUTR in conjunction with unions from branches to nationally is launching the Workers Against The Far Right network, organising workplace groups, national organising Zooms and conferences. Workers Against The Far Right has a Toolkit pamphlet, workplace and trade union bulletin, and model training. SUTR can send speakers to meetings and provide support to workers to run their own training

This branch/committee/region believes

- 1) The far right movement is growing as a result of widespread disillusionment with Keir Starmer's government and mainstream politics in the face of year after year of an escalating cost of living crisis.
- 2) Trade unions, as the key defenders of working class people, are central to the fight against the far right on the streets and at the ballot box.
- 3) We have to build networks in every locality and in every workplace that can take on the far right's narrative of division and racism. If we allow our workplaces and communities to be divided we will be far less effective in defending them as a trade union.

This branch/committee/region resolves:

- 1) To affiliate to Stand Up To Racism
- 2) To join the Workers Against The Far Right network
- 3) To use training materials developed by union and anti racist organisations to involve the maximum numbers of reps and members in opposing far right ideas in our workplaces and union branches.

CONTACT:



You can get in touch with **Stand Up To Racism's** trade union officers and the SUTR **Workers Against The Far Right** trade union committee to discuss issues or questions in your workplace or branch, for advice and support and to invite us to speak or send you resources. Please get in touch by emailing julie@standuptoracism.org.uk

Stand Up To Racism's national trade union officers:

Kevin Courtney | Wilf Sullivan | Julie Sherry Bryce | Michael Bradley

Organising conference February 2026

